

California Notice of Collection

Effective Date: October 8, 2025

Legal Basis of Processing

Our need to obtain consent to collect and process PII (*as hereinafter defined*) for the purposes listed in our Privacy Policy, and our obligation to comply with all applicable privacy and data protection laws ("**Laws**"), are the legal bases for collecting and processing PII. For more information, please visit our Privacy Policy which can be found [here](#).

Collection and Use of PII

We have collected or may collect personally identifiable information and sensitive personal information (collectively, "**PII**") when voluntarily submitted to us. Examples of PII we have collected or may collect, include, but are not limited to:

- Name and role details: name; login credentials; company information;
- Contact details: email; address; telephone number; fax number; device ID; internet protocol ("**IP**") address; imported contacts;
- Personal characteristics and demographic information: age; gender; place of birth; marital status; domicile; nationality; job title; language selections; immigration status; work experience;
- Financial information: financial account number; credit/debit card number; compensation;
- Transactional details: billing address; payment method; account holder information; credit or debit card numbers;
- Employer/employee information: start dates, salary, company name, title;
- Education and training: schools/universities attended; course of study; academic grades/rankings/degrees obtained; professional certifications/licenses/memberships; publications; training programs;
- Identification numbers: social security number (SSN/TIN), passport number, driver's license number/VIN; national ID number;

- Biometric and genetics: facial photographs;
- Customer service information: for newsletters or marketing efforts;
- Usage data: relating to visits, clicks, downloads, messages sent/received, and other usage of Sites, mobile apps, platforms, and services offered by us;
- Server log file info: automatically gathered server log file information when users visit websites, including IP address, time/date stamp, browser type, referring and exit web pages, the files viewed on our Sites and services, your operating system;
- CRM information: customer relationship data and business account/sales information; influence ranking; product utilization ranking; purchase amount ranking; and/or
- Religion/politics/philosophical/union information: other "special categories"-type pieces of information.

We may also combine the PII with demographic, geolocation, and interest-based segment data, along with event-based data from third-party providers.

Use of PII – We are a transportation, relocation and logistics service provider. PII is used to:

- Provide services and support;
- Communicate and market current offerings and services;
- Authenticate and identify Site users;
- Evaluate and measure Site and service performance;
- Comply with Laws.

PII may also be used in other ways in accordance with your consent.

Data Retention

We will retain PII for legitimate business purposes or compliance with Laws.